Range Technician (Invasive Species)

**Interior, US Fish & Wildlife Agency**

23 vacancies in the following locations:
See below.

**Work Schedule** is Full Time – TEMPORARY SEASONAL

For Non-Competitive Consideration, Submit Application Materials No Later Than 1/2/2018

**Series & Grade**
GS-0455-05

**Salary**
$32,844 to $46,261 per year

**Desired Start Date**
3/18/18 - 7/1/18

**Supervisory Status**
No

**USFWS Internal Reference Number**
RFS-18-002-010

**Who May Apply**
- Schedule A (persons with disabilities),
- Veterans special hiring authorities including VRA or 30% or more Disabled Veteran
- AmeriCorps VISTAs and Returned Peace Corps Volunteers (RPCV) who completed service in the past calendar year or have an extension based on qualifying events
- Direct Hire Authority
- Certain Military Spouses

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**Job Overview**

**Summary**
You too can make a difference in our world. The work of the U.S. Fish and Wildlife Service is meaningful and varied. Want to know more about what it is like to work for us? Watch these short podcasts entitled Meet Your New Boss and Diversity is our Strength.

**Who May Apply**

**At this time, only individuals with non-competitive hiring authorities may apply.** Non-competitive authorities include individuals with qualifying conditions and documentation from the following:

- [Schedule A (persons with disabilities)](#)
- [Veterans special hiring authorities including VRA or 30% or more Disabled Veteran](#)
- [AmeriCorps VISTAs who completed service in the past calendar year or have an extension based on qualifying events, or](#)
- [Returned Peace Corps Volunteers (RPCV) who completed service in the past calendar year or have an extension based on qualifying events.](#)
- [Direct Hire Authority](#)
Certain Military Spouses

The employee in this position serves as a full-time, temporary Range Technician (Invasive Species) for the U.S. Fish and Wildlife Service, Region 6 in one of the following locations:
- Huron Wetland Management District, Huron, SD
- Sand Lake National Wildlife Refuge, Aberdeen, SD
- Kirwin National Wildlife Refuge, Kirwin, KS
- Rocky Mountain Arsenal National Wildlife Refuge, Commerce City, CO (2 positions)
- Browns Park National Wildlife Refuge, Maybell, CO
- San Luis Valley National Wildlife Refuge Complex, Monte Vista, CO
- Invasive Strike Team, Various, MT (8 positions)
- Lee Metcalf National Wildlife Refuge, Stevensville, MT
- Red Rock Lakes National Wildlife Refuge, Lima, MT (2 positions)
- Long Lake National Wildlife Refuge, Moffit, ND (2 positions)
- Tewaukon National Wildlife Refuge, Cayuga, ND
- Crosby Wetland Management District, Crosby, ND
- Ouray National Wildlife Refuge, Randlett, UT

Responsibilities
- Assists with the implementation of established natural resource management projects and identifies exotic plant species at the site and assesses the degree of infestation using a GPS receiver to mark location.
- Uses hand tools, chainsaws and herbicides to remove or treat identified exotic plants.
- Gathers pre-treatment data, including GPS files, weather information, herbicide type and method, digital photographs and other relevant information prior to treatment applications.
- Assesses the effectiveness of treatments, evaluates quality assurance compliance and may perform re-vegetation and/or restoration work (seeding, planting, and fertilizing) as needed.
- Assists in the preparation of reports, plans and guidelines.
- Installs, operates, and/or maintains equipment such as chainsaws, backpack sprayers, All-Terrain Vehicles, equipment mounted broadcast sprayers, hand tools, etc.

How To Apply
Please send resume and supporting qualification documentation for one of the above hiring authorities to fw6_dcr@fws.gov or fax to 303-236-3816 (Attn: Rachel McCracken) as soon as possible, but no later than January 2, 2018. Resumes and supporting documentation will be reviewed against position qualifications and, if deemed qualified, forwarded to the selecting official for consideration.
Requirements

Conditions of Employment
- Must be a U.S. Citizen or National
- Males born after 12-31-59 must be registered for Selective Service
- Resume and supporting documents (See How To Apply)
- A background investigation may be required
- Required to wear U.S. Fish & Wildlife Service uniform
- Must possess a valid State driver’s license.

Qualifications

Specialized Experience:
GS-05: One year of progressively responsible experience equivalent to at least the GS-04 grade level. Qualifying specialized experience includes all of the following: Identifying native and exotic plans and assist in assessing degree of invasive plant infestation; implementing appropriate control methods from herbicide spraying to mowing; using GIS to spatially locate natural resources variables; using hand tools, chainsaws, other tools and herbicides to control weed problems and assisting others in preparing project reports related to natural resources; mapping with Global Positioning System (GPS) units; using Geographic Information System (GIS) software to assist in producing maps with spatial data from plant or wildlife management projects; operating and repairing motor vehicles; maintaining noxious weed equipment; mixing and applying herbicides to control exotic plants.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE:
GS-05: Successful completion of a full four (4) year course of study at an accredited college or university leading to a bachelor's degree with a major field of study in forestry, range management, agriculture, or a subject-matter field directly related to the position or at least 24 semester hours in any combination of courses such as forestry, agriculture, crop or plant science, range management or conservation, wildlife management, watershed management, soil science, natural resources (except marine fisheries and oceanography), outdoor recreation management, civil or forest engineering or wildland fire science. No more than six (6) semester hours in mathematics is creditable.

Equivalent combinations of education and experience are qualifying for the GS-05 grade level, which when combined meets 100% of the specialized experience requirements.

If substituting education for the Specialized Experience requirement, you MUST submit all school transcripts. Only official or unofficial transcripts will be accepted. Failure to submit transcripts that verify qualifying education by the closing date of the announcement will result in disqualification from further consideration.

Foreign Education: Education completed outside the United States must have been evaluated by a private U.S. organization that specializes in interpretation of foreign educational credentials, commonly called a credential evaluation service or education that is recognized by the Secretary of Education from an accredited body. You must submit the credential evaluation with your application to have your education considered.
NOTE: It is the applicant's responsibility to show how he/she satisfies the course requirements. This may include providing course syllabi or an official course description, as provided by the university course catalog. If you do not provide information that clearly shows how your completed course work meets the specific course requirements above, you will be rated ineligible.

**Physical Demands**
Considerable time will be spent driving and hiking in hazardous (rough, steep, rocky) terrain. The use of various hand and power tools, including chainsaws and herbicide sprayers, and lifting and carrying brush and plant materials will require recurring stooping, reaching, and bending.

**How You Will Be Evaluated**
You will be evaluated for this job based on how well you meet the qualifications above.

In addition to the Specialized Experience and any applicable Basic Education requirements, the following competencies are required:

1. Knowledge of botany and field ecology to conduct vegetation surveys and monitor plant or wildlife management projects
2. Ability to conduct invasive plant management activities
3. Ability to collect and manage spatial data
4. Ability to operate all-terrain vehicles, two-wheeled drive vehicles, and other vehicles (including attachments)
5. Ability to communicate in writing

**Required Documents**
The following required documentation must be submitted for non-competitive consideration:
- Resume tailored to the position. List all relevant experience (experience gained through jobs, school, volunteering, etc.).
- College Transcripts if qualifying based on education OR if there is a Basic Education Requirement for this position
- Schedule A Letter (persons with disabilities)
- DD Form 214 (Veterans)
- Veterans Preference Documents (Veterans)
- Certifying document of non-competitive eligibility status (RPCV and AmeriCorps VISTA alumni)

**Contact**
Rachel F. McCracken
Workforce Recruiter
Mountain-Prairie Region (Region 6)
U.S. Fish and Wildlife Service