Tractor Operator

Interior, US Fish & Wildlife Agency

13 vacancies in the following locations:
See below.

Work Schedule is Full Time – TEMPORARY SEASONAL

For Non-Competitive Consideration, Submit Application Materials No Later Than 1/2/2018

Series & Grade
WG-5705-05

Salary
$15.51 to $23.43 per hour

Desired Start Date
3/4/18 - 5/15/18

Supervisory Status
No

USFWS Internal Reference Number
RFS-18-003-012

Who May Apply

- Schedule A (persons with disabilities),
- Veterans special hiring authorities including VRA or 30% or more Disabled Veteran
- AmeriCorps VISTAs and Returned Peace Corps Volunteers (RPCV) who completed service in the past calendar year or have an extension based on qualifying events
- Direct Hire Authority
- Certain Military Spouses

Job Overview

Summary

You too can make a difference in our world. The work of the U.S. Fish and Wildlife Service is meaningful and varied. Want to know more about what it is like to work for us? Watch these short podcasts entitled Meet Your New Boss and Diversity is our Strength.

The incumbent of this position serves as a Tractor Operator operating tractors to move materials and equipment.

Who May Apply

At this time, only individuals with non-competitive hiring authorities may apply. Non-competitive authorities include individuals with qualifying conditions and documentation from the following:

- Schedule A (persons with disabilities),
- Veterans special hiring authorities including VRA or 30% or more Disabled Veteran
- AmeriCorps VISTAs who completed service in the past calendar year or have an extension based on qualifying events, or
- Returned Peace Corps Volunteers (RPCV) who completed service in the past calendar year or have an extension based on qualifying events.
- Direct Hire Authority
- Certain Military Spouses

The employee in this position serves as a full-time, temporary Tractor Operator for the U.S. Fish and Wildlife Service, Region 6 in one of the following locations:
- Marais des Cygnes National Wildlife Refuge, Pleasanton, KS
- Rainwater Basin Wetland Management District, Funk, NE
- Lacreek National Wildlife Refuge, Martin, SD
- Madison Wetland Management District, Madison, SD
- Rocky Mountain Arsenal National Wildlife Refuge, Commerce City, CO (3 positions)
- Red Rock Lakes National Wildlife Refuge, Lima, MT
- Devils Lake National Wildlife Refuge/Wetland Management District, Devils Lake, ND (2 positions)
- J Clark Salyer National Wildlife Refuge, Upham, ND
- Lostwood National Wildlife Refuge, Kenmare, ND
- Upper Souris National Wildlife Refuge, Berthold, ND

**Responsibilities**

Duties can vary per location, but could include any of the following:

- Operates farm type gasoline or diesel powered tractors with attachments on flat or rolling terrain in performing several different operations including planting, cultivating, and/or harvesting of crops, mowing, and hauling. The equipment typically requires multiple connections and adjustments.
- Performs the following duties which are typical but not necessarily all inclusive: operates tractors and equipment on level or rolling terrain in such areas as open fields, lawns, and along roadways; cleans and maintains ditches, ponds, or other water diversion structures.
- Operates auxiliary equipment and attachments such as cutter bars, plow, harrow, sprayers, discs, front-end loader, moveable dozer blades, and backhoes. The equipment is powered by direct drive from its wheels or power take-offs, and is typically operated with hydraulic or mechanical controls.
- Services, checks, and fuels tractors before operation. Checks and services equipment to be used.
- Performs operator's daily preventative maintenance and makes minor repairs and adjustments to tractors and equipment. This includes, but is not limited to, replacing chains and belts, lubrication, oil and filter changes, battery checks, safety inspections, and other servicing that may be required. In addition, may be called upon to perform tasks involved with biological census work, fire suppression, building maintenance, and other miscellaneous duties not requiring any special skill, training, or experience.
How To Apply
Please send resume and supporting qualification documentation for one of the above hiring authorities to fw6_dcr@fws.gov or fax to 303-236-3816 (Attn: Rachel McCracken) as soon as possible, but no later than January 2, 2018. Resumes and supporting documentation will be reviewed against position qualifications and, if deemed qualified, forwarded to the selecting official for consideration.

Requirements

Conditions of Employment
- Must be a U.S. Citizen or National
- Males born after 12-31-59 must be registered for Selective Service
- Resume and supporting documents (See How To Apply)
- A background investigation may be required
- A physical examination may be required
- Required to wear U.S. Fish & Wildlife Service uniform
- Must possess a valid State driver's license.

Qualifications
The employee is able to operate the tractor and manipulate equipment controls at the same time and is able to operate and maneuver tractor and equipment in confined areas such as between trees and along fences and roads. Skill and knowledge is required to hook up and align more difficult multiple connections such as mechanical drive shafts and hydraulic lines for power and control systems. Ability to adjust equipment for job requirements such as setting the height of mower blades, the depth of plow blades, and the rate of application of sprayer attachments. Employee has a good working knowledge of various tractors and equipment and their working capacities and operating characteristics, and is able to perform preventative maintenance and minor repairs. Ability to operate the tractor and equipment under a variety of conditions such as in mud, snow, and in areas where tree limbs, bushes, and flying objects are more likely to cause clogging of the equipment.

Responsibility
Employee is responsible for a variety of farm operations some of which may have several work steps. Care is exercised to avoid damage to trees, scrubs, crops, or equipment, and injury to employee. Worker is also responsible for operating in a safe manner at work site and while in transit on public roads.

Performs work according to established methods at special instructions such as depth to be plowed or the spacing between furrows. Receives instructions on what materials are to be used such as type of fertilizer or seed to dispense. Determines the selections of gears, power settings, and speeds for equipment operation and the order in which the work is to be accomplished. (e.g., in plowing, determines power requirements for soil conditions, depth of the plow, proper speed, where to begin, and how to complete the job). Makes judgments concerning equipment operations such as the lift capacity, weight, and balance of a backhoe and its load.
Completed work is checked for compliance to standard operating practices and special instructions such as the depth to plant seeds or the depth of ditches to be dug.

**Physical Effort**
Frequent arm and leg movements are required to operate controls on the tractor and attachments. Often lifts and handles heavy equipment attachments when connecting them to tractors. Also lifts materials such as bags of fertilizer and seed, weighing up to 100 pounds.

**Working Conditions**
Work is usually performed outside resulting in frequent exposure to extended periods of hot sun, wind, dust, and bad weather. Severe jolting from the machinery occurs. Cuts and bruises may result from flying objects and branches, and serious injury may result from getting caught in operating equipment, or from collisions with automobiles when operating on or near public roads.

**How You Will Be Evaluated**
You will be evaluated for this job based on how well you meet the qualifications above.

In addition to the Qualification requirements, the following competencies are required:

1. Ability to operate the tractor and attached or towed equipment.
3. Ability to interpret and follow instructions.

**Required Documents**
The following required documentation must be submitted for non-competitive consideration:
- Resume tailored to the position. List all relevant experience (experience gained through jobs, school, volunteering, etc.).
- College Transcripts if qualifying based on education OR if there is a Basic Education Requirement for this position
- Schedule A Letter (persons with disabilities)
- DD Form 214 (Veterans)
- Veterans Preference Documents (Veterans)
- Certifying document of non-competitive eligibility status (RPCV and AmeriCorps VISTA alumni)

**Contact**
Rachel F. McCracken  
Workforce Recruiter  
Mountain-Prairie Region (Region 6)  
U.S. Fish and Wildlife Service  
134 Union Blvd. | Lakewood, CO 80228  
fw6_dcr@fws.gov