MONTANA FISH, WILDLIFE & PARKS

INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Laurie Wolf, Education Program Manager

ADDRESS: 1420 E. 6th Ave.

CITY: Helena STATE: MT ZIP: 59601

PHONE: 444-9945 EMAIL ADDRESS: lwolf@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: February 6, 2020 at 5:00

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Conservation Education Intern

# OF POSITIONS: 1

LOCATION(S): Helena

WORK START/END DATES: May 11th - August 14th (start and end dates are flexible and we are willing to work around school schedules)

HOURS/WEEK: 40 hours; 8-5 PM Monday - Friday and some evenings and weekends.

TRAINING/ORIENTATION DATES: May 11th - May 22nd

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $12.00/hour. A state vehicle will be provided for the intern for any outreach education programs they have to present at. If unavailable, mileage compensation will be given to the intern for personal vehicle use and food allowances will be provided when intern is in the field away from the regular assigned duty station. Department uniform and Workers Compensation insurance will also be provided.

POSITION DESCRIPTION:

Teaching conservation education and outdoor recreation programs for school aged children and adults. Topics historically have related to natural resources conservation, Montana fish and wildlife, and outdoor recreation (archery, fishing, and kayaking). Programs will be held in an outdoor setting at Spring Meadow Lake State Park and Montana WILD (fwp.mt.gov/education/MTWild). Occasionally, the intern will do an outreach program offsite.

In addition, the intern will assist at the front desk providing visitors with positive leaning experiences, answering phones, intake of injured and orphaned wildlife, promoting programs (flyers, social media, and press releases), and registering class participants.
The intern will also be given an opportunity to work on a project with the expectation that it will be completed at the end of their internship.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Completion of sophomore year in an undergraduate program. Major or minor in environmental/outdoor education, interpretation, biology, anthrozoology, botany, fish and wildlife, forestry, MT natural and cultural history, environmental studies, natural resources management or related fields. Courses in education, interpretation, public speaking or mass communications is preferred.

Experience presenting to small and/or large groups. Previous experience working with youth and delivering (presenting) outdoor recreation or conservation education programs and educating youth and/or adult. At the minimum, the intern must possess a level of comfort and confidence working with the public and presenting to groups.

Must possess a willingness to learn about Montana Department of Fish, Wildlife & Parks and acquire a level of comfort in handling the publics’ questions about the department.

This internship requires a Class D Driver’s License: a single unit vehicle with a gross vehicle weight of less than 26,000 pounds. This is a basic driver’s license. Interns may be towing an education trailer as long as the gross combination weight does not exceed 26,000 pounds.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

By mail or email, send cover letter, resume, listing of three professional references, and school transcripts (unofficial OK) to:

MT Fish, Wildlife and Parks  
Laurie Wolf, Montana Wild- Education Program Manager  
1420 E. 6th Street  
Helena, MT 59601  
Email: lwolf@mt.gov

We will set up a phone interviews for out-of-state applicants and in-state applicants that live further than a 2 hour drive.

Applicants selected for an interview will be required to do a 10-15 minute interpretive talk on fish or wildlife during the interview.

**ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)**

Unfortunately we cannot provide housing.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Jim Olsen

ADDRESS: FWP Butte Area Resource Office, 1820 Meadowlark Lane

CITY: Butte

STATE: MT

ZIP: 59701

PHONE: (406) 533-8451

EMAIL ADDRESS: jimolsen@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Friday, February 14, 2020 at 5:00 pm (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Big Hole River Summer Intern

# OF POSITIONS: TWO - 2

LOCATION(S): Butte, Big Hole River Drainage

WORK START/END DATES: June 8, 2020 through August 21, 2020

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: June 8, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $13.00/hr for 12 weeks, or combination of wages and credits, housing is provided.

POSITION DESCRIPTION: Fisheries intern in the Big Hole Drainage will primarily assist in a large-scale native fish restoration project in French Creek. This project will involve the removal of non-native trout species and the eventual restoration of native westslope cutthroat trout and Arctic grayling. The internship will also include electrofishing small streams to quantify the abundance and distribution of Arctic grayling, westslope cutthroat trout, and other fish species. Mid elevation lakes will also be sampled using netting techniques such as gill and trap nets. Backcountry work sampling high mountain lakes may also be performed. Inventories of native burbot, western pearl shell mussels and restoration of westslope cutthroat trout may all be conducted. Person will also assist in monitoring of Big Hole mainstem flow and temperature according to the Big Hole River Drought Management Plan.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION: UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS): Must be currently enrolled in a college or university. If an out of state student’s college does not accept our inter contract, the student will be required to take at least one credit at a college in Montana during their internship. Minimum GPA of 3.00 is required in majors such as Biology, Fish and Wildlife, Outdoor Recreation, or Environmental Science/Studies. The person hired must be in good physical shape and be able to hike 5 miles per day and carry equipment including, but not limited to a 40+ lb. backpack, small outboard motors and other heavy objects. Almost all work will be performed outside and often in remote places. Incumbent must be comfortable working outdoors and knowledge of camping and backpacking are valuable, as is the ability to read and interpret topographical maps. Person must have a valid drivers license and be comfortable riding ATV’s. Person must also be comfortable communicating with private landowners and the public.
REQUIRED APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.): Recent transcripts, letter of application (include the following in the letter: why you would like this position and how it relates to your career goals and how you are physically prepared for strenuous outdoor work), 3 references from most recent positions, and a brief resume. Please send to contact person listed above.

ADDITIONAL INFORMATION: Housing for this position is provided in an FWP camper trailer. The rewards are great for the student who is capable of successfully filling this position, but the job is physically challenging. This is an excellent summer opportunity for someone majoring in Fish and Wildlife Management or related field and for those desiring college credits as an internship, individual problems project, or independent study. It is also suitable for teachers pursuing college credit for recertification, although they must arrange for the credits themselves.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Lucas Bateman

ADDRESS: FWP Dillon Area Resource Office, 730 ½ N. Montana

CITY: Dillon STATE: MT ZIP: 59725

PHONE: (406) 531-1505 EMAIL ADDRESS: lbateman@mt.gov

DATE OF ANNOUNCEMENT: Friday, January 10, 2020

APPLICATION DEADLINE: Friday, February 21, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Beaverhead and Ruby Watersheds Summer Intern # OF POSITIONS: 1

LOCATION(S): Dillon, Beaverhead and Ruby River Drainages

WORK START/END DATES: June 8, 2020 to August 28, 2020 HOURS/WEEK: 40

TRAINING/orIENTATION DATES: June 8, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $13.00/hr. for 12 weeks, or combination of wages and credits

POSITION DESCRIPTION: The fisheries intern in the Beaverhead and Ruby River Watersheds will assist in completion of two projects pertaining to native fishes: 1) Westslope cutthroat trout conservation in tributary streams to the Beaverhead and Ruby rivers, and 2) Management of high elevation lakes stocked with Westslope cutthroat trout to provide recreational sport fisheries. The selected intern will assist a FWP crew in survey and inventory of native resident Westslope cutthroat trout populations to determine population status and genetic characteristics to develop conservation plans, physical removal of non-native fishes occurring in sympathy with Westslope cutthroat trout via electrofishing and piscicide, and survey and inventory of fish assemblages in high mountain lakes via gill netting to develop lake-specific management strategies. This position will also assist with data entry, age and growth analysis of river and reservoir sport fisheries, and Arctic grayling conservation and monitoring.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS): Must be currently enrolled in a college or university, preferably around the Butte or Dillon areas (i.e., no housing will be provided). Minimum GPA of 3.00 is required in majors such as Biology, Fish and Wildlife, Outdoor Recreation, or Environmental Science/Studies. The person hired must be in good physical shape and be able to hike 5 miles per day and carry equipment including, but not limited to a 40+ lb. backpack, small outboard motors and other heavy objects. Most work will be performed outside and often in remote places. Incumbent must be comfortable working
outdoors and knowledge of camping and backpacking are valuable, as is the ability to read and interpret topographical maps. Person must have a valid driver’s license and be comfortable riding ATV’s. Person must also be comfortable communicating with private landowners and the public.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):** Recent transcripts, letter of application (include the following in the letter: why you would like this position and how it relates to your career goals and how you are physically prepared for strenuous outdoor work), two letters of reference, and a brief resume.

**ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)** The rewards are great for the student who is capable of successfully filling this position, but the job is physically challenging. This is an excellent summer opportunity for someone majoring in Fish and Wildlife Management or related field and for those desiring college credits as an internship, individual problems project, or independent study. It is also suitable for teachers pursuing college credit for re-certification, although they must arrange for the credits themselves.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Brett Dorak

ADDRESS: PO Box 1125

CITY: Malta     STATE: MT   ZIP: 59538

PHONE: 654-2272     EMAIL ADDRESS: Brett.Dorak@mt.gov

DATE OF ANNOUNCEMENT: Friday, January 3, 2020

APPLICATION DEADLINE: Friday, February 28, 2020 at 5:00 pm (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

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POSITION TITLE: Region 6 Wildlife Habitat Intern

# OF POSITIONS: 1

LOCATION(S): FWP Administrative Region 6 (Glasgow/Malta/Havre)

WORK START/END DATES: Approx. June 1 – August 28, 2020

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: June 1-5, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hr with per diem at the state rate. There is no overtime, paid holidays, or additional compensation for working on holidays or weekends for this position. Although it is expected that a state vehicle will be available to the intern, if required to use personal vehicle the state will reimburse intern at standard rates. Intern will be expected to wear FWP uniform, which will be provided at no charge.

POSITION DESCRIPTION:

This intern position will provide opportunity to work on wildlife habitat improvement across Northeast Montana. Position will be under the guidance of area wildlife biologists and wildlife management technicians across FWP Region 6. The position is focused on implementing activities to improve Habitat Quality in Western Big Game Winter Ranges and Migration Corridors in Northeast Montana. Activities include fence modification, fence removal, weed control measures, reseeding native plant species, and ground truthing predicted migration corridors. Additionally, the position will assist in maintenance and improvement activities on FWP’s Wildlife Management Areas across Region 6. Activities include fencing, weed control, mowing, shrub planting, and shrub thinning. There are opportunities to be involved in other wildlife work across the region including wildlife surveys, as well as being a part of a collaborative work environment with partnering agencies, conservation organizations and landowners.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION: UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
Applicant must be a college student enrolled in Range Management, Wildlife & Fisheries Biology/Management, Outdoor Recreation Management or other outdoor/wildlife related curriculum in order to be considered. Past wildlife and habitat management or hunter access program experience is not necessary, but a willingness to learn these practices is expected. Applicant should have at least some past experience with equipment such as manual and power post-holing tools, fencing tools, GPS units and maps, shovels, picks, weed eaters and other types of landscaping-type tools, sprayers, all-terrain vehicles, driving and backing pull-type trailers, and driving manual and automatic transmission 4WD pickups. Applicant should have some basic computer skills. Applicant should be comfortable working outdoors in varying weather conditions. Applicant should be very comfortable working with people, especially landowners, staff from other natural resource management agencies and students/youth. Applicant should have a valid driver’s license.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):
Please provide a letter of interest, resume, copy of transcripts, and 3 references with phone numbers and email addresses to Brett Dorak at Brett.Dorak@mt.gov

For more information regarding this position, please contact Brett Dorak at Brett.Dorak@mt.gov or 406-654-2272.

COOPERATING SPONSORS OF PROJECT:
FWP will sponsor the intern, but project is part of a large cooperative effort sponsored by a partnership between US Fish and Wildlife Service, Montana Fish Wildlife, and Parks, The Nature Conservancy (TNC), World Wildlife Fund (WWF), Montana Rangeland Partnership, Pheasants Forever, Soil and Water Conservation Districts of Montana (Sage Grouse Initiative) and the Bureau of Land Management (BLM).

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

The weather conditions in the areas where the intern will be working vary greatly, from cold, wet, and windy, to hot and humid. At times the intern may be working alone in remote areas. The intern will not work overtime and there are no paid holidays, or additional compensation for working on holidays or weekends.

Housing is not provided, however there is potential to arrange for housing at Bowdoin National Wildlife Refuge to be paid by the successful applicant.
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EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Ryan Devore/ Broadus Wildlife Biologist

ADDRESS: 70 Burdette Ck Ln

CITY: Boyes STATE: MT ZIP: 59316

PHONE: (406) 853-8886 EMAIL ADDRESS: rdevore@mt.gov

DATE OF ANNOUNCEMENT: Friday, January 3, 2020

APPLICATION DEADLINE: Friday, February 28, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Wildlife Conservation Intern

# OF POSITIONS: 1

LOCATION(S): Broadus

WORK START/END DATES: May 11 – August 7, 2020

HOURS/WEEK: ~40

TRAINING/ORIENTATION DATES: May 11-12, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hr with per diem at the state rate. *There is no overtime, paid holidays, or additional compensation for working on holidays or weekends for this position.*

Intern provided a state vehicle and housing in the form of a travel trailer. A department vehicle will be provided for work travel. Interns must have their own transportation outside of work duties

POSITION DESCRIPTION:

The primary activity of the Intern will be to map fence types, locations and distances in Powder River and Carter Counties to identify fences that may potentially constrict/act as barriers or limit wildlife (antelope & deer) migration/movement, especially during the winter. They will determine locations and types of potential fence modifications that would facilitate movement. The intern will also assist various region 7 staff and biologists in a variety of other tasks, including field and office work. This is an opportunity to gain experience in various field activities and learn field skills, including amphibian and reptile surveys, telemetry, avian surveys, and habitat work. The intern will be responsible for data entry, data management, and equipment maintenance. Intern will also be involved in various day-to-day activities and efforts of wildlife division staff in region 7. Work will primarily relate to game species but will include some non-game species as well.

This position is based out of Broadus and will include travel in Powder River and Carter Counties to complete fence mapping, as well as travel throughout southeastern Montana to assist biologists in various
day-to-day activities and surveys. This position requires the ability to work independently and the social skills to interact with private landowners. Most of their time will be spent in the field working in remote settings, often under extreme conditions. However, some office work will also be required.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Intern should be enrolled in a bachelor’s program, at an accredited university or college, related to natural resource management. Preference will be given to those specifically enrolled in a fish & wildlife management or wildlife biology program.

No prior field experience is required; however, it is preferred. Applicant must be willing to learn and retain new skills quickly. Map reading, orientation skills, experience using handheld GPS units, and GIS software are preferred. Applicant must be able to follow oral and written directions, be detail oriented, organized, and work well independently and as part of a team. Applicant must hold a valid driver’s license and the ability to operate a 4-wheeled drive vehicle on backcountry roads and trails during inclement weather. The ability to effectively work with private landowners is a plus.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

Please provide a letter of interest, resume, copy of transcripts, and 3 references with phone numbers and email addresses, as one document titled with your name, to Ryan DeVore at rdevore@mt.gov. The letter of interest should address why the applicant wants to work with Montana Fish, Wildlife and Parks and this internship, as well as what skills they already possess that qualifies them for this internship.

**ADDITIONAL INFORMATION: (; HOUSING OF ANY KIND PROVIDED OR POSSIBLY I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)**

A trailer will be provided at a nearby RV campground in Broadus for housing. The campground will include full hook-ups (water, sewage and electric) and internet.
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EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Brad Liermann, Fisheries Biologist

ADDRESS: 72 Rock Creek Rd

CITY: Clinton     STATE: MT  ZIP: 59825

PHONE: 406-825-5225   EMAIL ADDRESS: liermann@blackfoot.net

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Rock Creek Fisheries Intern

# OF POSITIONS: 1

LOCATION(S): Missoula/Rock Creek

WORK START/END DATES: July 1- Sept 20  Will work around student Fall class schedule

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: First day of internship

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC) $13/hour

POSITION DESCRIPTION: Fisheries intern will assist fisheries biologist and technician with tributary and lake assessment work in the Upper Clark Fork drainage. The intern will also assist with monitoring habitat restoration projects being completed in tributaries to the Upper Clark Fork River. Long term monitoring data collection efforts are also being established in tributaries with important native species populations and this position will assist with this data collection effort.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION: UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS): Basic knowledge of biology and biological methods for sampling populations are important with an emphasis on fisheries. Basic fish identification skills would also be advantageous. Previous experience conducting fish sampling will also be assessed during the hiring process.
APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.): Submit a resume with references and a short cover letter to contact person listed above.

ADDITIONAL INFORMATION: (: HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Project headquarters located near Missoula. An FWP truck will be available from Missoula to work station (aprx. 20 miles) on most days but may need to commute to work station in a personal vehicle occasionally.
**MONTANA FISH, WILDLIFE & PARKS**
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**EMPLOYER:** Montana Fish, Wildlife & Parks

**CONTACT PERSON’S NAME/TITLE:** Carol Endicott

**ADDRESS:** 1354 Highway 10 West

**CITY:** Livingston **STATE:** MT **ZIP:** 59047

**PHONE:** 406-222-3710 **EMAIL ADDRESS:** cendicott@mt.gov

**DATE OF ANNOUNCEMENT:** Monday, January 6, 2020

**APPLICATION DEADLINE:** Monday, March 2 at 5:00 PM (postmarked)

**POSITION TITLE:** Fisheries Intern **# OF POSITIONS:** 1

**LOCATION(S):** Livingston, Montana

**WORK START/END DATES:** May 15, 2020 to August 15, 2020 (tentative)

**HOURS/WEEK:** 40

**TRAINING/ORIENTATION DATES:** First day of internship

**COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC.):** $13.00 / hr.

**POSITION DESCRIPTION:** The successful candidate will assist in a diversity of monitoring efforts associated with conservation projects, and inventory of fish populations. Specific activities will include trapping spawning trout, conducting redd counts, fry trapping, electrofishing, measuring stream flow, collecting samples for eDNA, management of field data sheets, monitoring previously implemented conservation projects, data entry and preparation of monitoring reports.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

The successful candidate should be working towards a bachelor’s degree in fisheries or related sciences. He or she must be able to work long hours in remote, rough terrain, and spend some nights camping out. Some sites will be accessible only by horseback. The candidate must be physically fit. He or she must be able to work without supervision after being trained to conduct specific tasks. The candidate must have a valid driver’s license.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

Required application materials include a resume, cover letter describing experience and interest in fisheries science and fieldwork, and at least 3 references with 1 being an academic reference, and 1 being an employer.

Please send to contact person listed above.

**ADDITIONAL INFORMATION:** (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Unfortunately, no housing is provided.
Position Title: Fish Culturist Intern

Location(s): Yellowstone River Trout Hatchery, Big Timber, Montana

Work Start/End Dates: May 18 – August 7, 2020

Hours/Week: 40

Training/orientation Dates: First day of internship

Compensation (Pay, Per Diem, Housing, Vehicle, etc): Position pays $13.00 per hour. Per Diem is provided in accordance to state policy. No housing is available on site, but a camper trailer may be available to provide temporary housing.

Position Description: This position will expose the student intern to various aspects of cold-water aquaculture and facility maintenance at a fish hatchery. The Yellowstone River Trout hatchery is a brood facility that is responsible for producing Yellowstone cutthroat, Arctic grayling and Golden trout for the state of Montana. For 2020, we will be conducting some wild spawning operations for Yellowstone cutthroat and arctic grayling. Additionally, we will be planting fish in Montana waters throughout the summer. The intern may also be responsible for some maintenance projects at the facility i.e. painting projects and landscaping (depending on weather and other projects). Some weekend work may be involved. You may contact Chris Phillips with any questions at 406-932-4434 or email at chrisphillips@mt.gov

Skills, Abilities, Knowledge Needed (Education; Undergrad/Grad Level, Suggested/Required Majors):

Must be majoring in a Natural Resource/Biological Sciences field. Prefer students majoring in Fish and
Wildlife Management. Students must be willing to work outdoors at time in inclement weather for extended periods of time. Must be able to work cooperatively with others, but able to work independently without supervision at times. Must have a desire and willingness to learn.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Please send a letter of interest and a current resume to the contact person listed above.

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

This position will have a flexible work schedule to be determined by the intern and the hatchery manager. It is designed to provide experience covering a broad range of cold-water fish culture activities over an extended period of time for an actively enrolled student. The Yellowstone River Trout Hatchery is located in Big Timber, MT which is 60 miles east of Bozeman, Montana and 81 miles west of Billings, Montana.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Bryan Giordano, Fisheries Biologist Region 5

ADDRESS: 2300 Lake Elmo Drive

CITY: Billings STATE: MT ZIP: 59105

PHONE: 406-698-1905 EMAIL ADDRESS: Bryan.Giordano@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Mountain Lakes Summer Intern # OF POSITIONS: TWO (2)

LOCATION(S): Billings-Absaroka-Beartoth Wilderness

WORK START/END DATES: Approximately June 29th, 2020 to August 20th, 2020

HOURS/WEEK: 40 hrs/week, 320 hours total internship

TRAINING/ORIENTATION DATES: June 2020 upon hire

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $13.00 / hr.

POSITION DESCRIPTION: Fisheries fieldworker in the Absaroka-Beartooth (A-B) Wilderness. Typical work week will be 4-days of backpacking into the A-B Wilderness to sample fisheries. Personnel will utilize gill nets and angling equipment to collect fish weights, lengths and aging structures. Will necropsy fish and assess gut contents, assess potential spawning habitat and provide information regarding access and camping. Interns may also assist with other regional fisheries projects.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS): Must be currently enrolled in a Montana college or university, preferably around the Billings area. Minimum GPA of 3.00 is preferred in a major such as Biology, Fish and Wildlife, Outdoor Recreation, or Environmental Science/Studies. MUST BE ABLE TO HIKE AN AVERAGE OF 9 MILES PER DAY WITH A 60+ POUND BACKPACK. Knowledge of camping and backpacking would be a plus, as would the ability to read and interpret topographical maps.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

1. Recent academic transcript
2. Cover Letter (include why you would like this position, how it relates to your goals and backcountry experience with the number of days spent and location of backpacking trips the past 2 years)
3. Brief resume with at least 2 references

Please send to contact person listed above via email or postal service.
ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

The rewards are great for the student who is capable of successfully filling this position, but the job is physically challenging. This is an excellent summer opportunity for those desiring college credits as an internship, individual problems project, or independent study.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Shannon Blackburn, Fisheries Biologist Region 5

ADDRESS: 2300 Lake Elmo Drive

CITY: Billings

STATE: MT

ZIP: 59105

PHONE: 406-247-2963

EMAIL ADDRESS: Shannon.Blackburn@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Billings area Summer Intern

# OF POSITIONS: 1

LOCATION(S): Billings

WORK START-END DATES: Approximately June 29th, 2020 to August 20th, 2020

HOURS/WEEK: 40 hrs/week, 320 hours total internship

TRAINING/ORIENTATION DATES: June 2020 upon hire

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $13.00 / hr.

POSITION DESCRIPTION: Fisheries fieldworker in the Billings area with potential to work in Absaroka-Beartooth (A-B) Wilderness, Pryor Mtns, Musselshell, Bighorn, and Yellowstone drainages. Typical work week will be 4 to 5 days of fisheries field work to evaluate conditions in various streams, rivers, and reservoirs in Region 5. Personnel will utilize various fish sampling methods that may include gill nets, seines, electrofishing, traps, and angling equipment to collect fish weights, lengths and aging structures. Intern may also assist with other regional fisheries projects particularly with work in the Absaroka-Beartooth Wilderness and or Crazy Mountains.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS): Must be currently enrolled in a Montana college or university, preferably around the Billings area. Minimum GPA of 3.00 is preferred in a major such as Biology, Fish and Wildlife, Outdoor Recreation, or Environmental Science/Studies. Must be able to hike long distances over uneven ground with gear and packs that may exceed 60 pounds. Knowledge of camping and backpacking, prairie fish identification, and willingness to work in diverse weather conditions would be a plus, as would the ability to read and interpret maps.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

1. Recent academic transcript

2. Cover Letter (include why you would like this position, how it relates to your goals and backcountry experience with the number of days spent and location of backpacking trips the past 2 years, and fish identification experience)
3. Brief resume with at least 2 references

Please send to contact person listed above via email or postal service.

ADDITIONAL INFORMATION: (: HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

The rewards are great for the student who is capable of successfully filling this position, but the job is physically challenging. This is an excellent summer opportunity for those desiring college credits as an internship, individual problems project, or independent study.
MONTANA FISH, WILDLIFE & PARKS

INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Cory Hagemeister / Miles City Hatchery Manager

ADDRESS: 107 Fish Hatchery Rd

CITY: Miles City
STATE: MT
ZIP: 59301

PHONE: 406 234 4753
EMAIL ADDRESS: chagemeister@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2. 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Hatchery Intern

LOCATION(S): Miles City Fish Hatchery

WORK START/END DATES: 4/24/20 to 7/31/20

HOURS/WEEK: up to 40

TRAINING/ORIENTATION DATES: 4/24/20

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $13.00/ hr

POSITION DESCRIPTION: The candidate will aid in all aspects of hatchery fish production including but not limited to spawning, feeding, cleaning, sampling, transporting and stocking of multiple species of fish.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
Undergrad with suggested major in Aquaculture, Fisheries or Fish and Wildlife

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):
Brief Resume’ and cover letter to be sent to contact person listed above via email or postal service by application deadline.
ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

No housing will be provided. Intern must live within 20 miles of the Miles City Hatchery.
**MONTANA FISH, WILDLIFE & PARKS**

**INTERN PROGRAM ANNOUNCEMENT**

**EMPLOYER:** Montana Fish, Wildlife & Parks

**CONTACT PERSON’S NAME/TITLE:** Justin Gibson; Enforcement Division Training Sergeant

**ADDRESS:** PO Box 200701

**CITY:** Helena  
**STATE:** MT  
**ZIP:** 59620

**PHONE:** 406-444-4726  
**EMAIL ADDRESS:** jgibson@mt.gov

**DATE OF ANNOUNCEMENT:** Monday, January 6, 2020

**APPLICATION DEADLINE:** Monday, March 2, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

**POSITION TITLE:** Game Warden Intern  
**# OF POSITIONS:** Up to 2

**LOCATION(S):** Closest field office to the college in Montana you are currently attending

**WORK START/END DATES:** Flexible – July 2020 to Dec 2020 or May 2021 depending on graduation

**HOURS/WEEK:** Flexible to your school schedule up to 1000 hours.

**TRAINING/ORIENTATION DATES:** Will begin the first week intern can start

**COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):** $13.00 per hour, uniform shirts provided.

**POSITION DESCRIPTION:** The purpose of this position is to provide a solid training background via on-the-job professional experience to enhance the student’s ability to compete for a full-time game warden position, while providing the division with assistance in accomplishing its many missions. The intern will work under close supervision. Work is principally accomplished during the summer break and on weekends during the school year. The intern will work with Game Wardens doing things such as routine patrol (vehicle, watercraft or other means), hunter education, hunter access projects, check stations, handling game damage complaints, dealing with injured wildlife and urban wildlife issues. They will be exposed to activities such as criminal investigations, evidence collection, building landowner/public relations, wildlife immobilization, state law, police radio use, courtroom testimony and report writing. To gain a broader exposure and to promote further learning the intern will assist front desk staff to learn about license sales, assist the public with questions and work with other divisions when opportunities arise.
SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Applicant must have a current valid driver’s license.

Applicant must be on track to obtain a bachelor’s degree by the conclusion of the spring 2021 semester.

No specific area of study required, but the applicant should have a general interest in areas associated with the Montana Fish, Wildlife & Parks agency. They should be serious about pursuing a career as a Montana Game Warden. They should have basic knowledge of major fish and wildlife species located within Montana. They should be familiar with the laws and regulations related to outdoor recreation such as hunting, trapping, fishing and boating.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

1. Resume
2. A letter from your advisor stating you are on track to graduate with a bachelor’s degree by the conclusion of the Spring 2021 semester.
3. A maximum of two-page answer to this question; “What life experiences, skills and training do you have that would transition well to the job of a Game Warden Internship?”

Please send to contact person listed above via email or postal service by application deadline.

ADDITIONAL INFORMATION: (; HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

None
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Joe Naiman-Sessions, State Parks Stewardship Development Program Manager

ADDRESS: 1420 E. 6th Ave

CITY: Helena

STATE: MT

ZIP: 59601

PHONE: 406-444-5275

EMAIL ADDRESS: jnaiman-sessions@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: State Parks Education and Interpretation Exhibit Hall Evaluator Internship

# OF POSITIONS: 1

LOCATION(S): Variable – remote management potential

WORK START/END DATES: 6/1/2020 – 7/31/2020 (dates are negotiable)

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: 6/1/2020 to 6/3/19

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$15.00 /hour + per diem + mileage

POSITION DESCRIPTION:

Montana State Parks is conducting a full assessment of its system wide suite of educational and interpretive Services. One core component of this evaluation is assessing the condition, relevancy, and effectiveness of exhibits (i.e. non-personal media) found within the eight visitor centers and four interpretive plazas across Montana State Parks.

The intern will travel to all corners of the state to conduct a standardized assessment of the exhibits, conduct visitor and park staff interviews at exhibit sites, and submit a final report of their findings. If time permits, this individual may also conduct a similar assessment of stand-alone interpretive media in parks throughout the system.
The primary location of report for this position is Helena, MT, but consideration will be given to base this position out of other Montana cities and towns for students who reside in the state. The majority of this position will require travel by car.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

- Undergraduate degree or greater in: Museum Sciences; Parks, Recreation, Tourism, Leisure Services Management; Cultural Arts & Media; or other programs that emphasizes resource interpretation (as listed at: https://www.interpnet.com/NAI/interp/Career_Center/Colleges_Universities_Offering_Interpretive_Curricula/nai/_resources/Colleges_And_Universities_Offering_Interpretive_Curricula.aspx?key=fba717e6-90e4-4587-899e-0d632267d899 is preferred
- Certified Interpretive Planner, Intermediate Methods of Interpretation Certificate (Eppley Institute), or equivalent preferred
- Valid Driver’s License and ability to pass Montana FWP Driver Background Check is required.
- Knowledge of exhibit/museum layout and design principles.
- Knowledge of cultural and natural resource interpretation principles.
- Good interpersonal skills
- Strong writing, editing, research and report writing skills
- Ability to complete independent and self-directed work, as most of this position will be remote from the supervisor.
- Strong interpersonal skills and the ability/willingness to work collaboratively with MFWP staff.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Resume
Cover Letter
3 References
Please send to the contact person listed above by application deadline

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Housing is not provided.
MONTANA FISH, WILDLIFE & PARKS
INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Tom Reilly/Assistant Administrator

ADDRESS: 1420 East 6th Avenue

CITY: Helena STATE: MT ZIP: 59620

PHONE: 406-444-3752 EMAIL ADDRESS: treilly@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: LWCF Grant Program Intern # OF POSITIONS: 1

LOCATION(S): Montana FWP Offices; Helena

WORK START/END DATES: Approx. June 1 to mid-August 2020

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: Approx. Jun 1, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $10.00/hour
Uniforms will be provided.
Vehicle will be provided for work related duties in the field.

POSITION DESCRIPTION:
The federal Land & Water Conservation Fund (LWCF) Program is an outdoor recreation grant program managed by Montana State Parks. Grants are awarded to communities throughout Montana for outdoor recreation projects such as swimming pools, ball fields, playground equipment upgrades, and similar projects. Since its’ inception in 1965 over $38 million has been invested in nearly 800 individual projects statewide. Tasks for this internship opportunity include: data base management, updating files/records for individual projects, some coordination with our federal contacts in the National park Service (NPS), and site visits to individual projects statewide related to compliance and in-person inspections/documentation.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION: UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
• Applicant should be able to communicate effectively, both in verbal and written forms.
• The candidate should be a self-starter and have the interest and ability to take on various tasks and problem-solve as they go.
• Proficiency in Word and Excel is needed; experience utilizing on-line database systems is a plus.
• Parks and Recreation, Natural Resource Management, Earth Sciences, Environmental Education, Public Relations, or related forms of study.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Please send a cover letter stating why you want this internship, a brief resume and three references to the contact person listed above by the application deadline date.

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)
• No housing provided.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Brian Schwartz

ADDRESS: 300 Lone Pine Road

CITY: Kalispell

PHONE: (406) 755-2706 ext. 3

EMAIL ADDRESS: Bschwartz@2mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Lone Pine State Park Intern

LOCATION(S): Lone Pine State Park

WORK START/END DATES: 6/6/2020 – 8/25/2020 (Flexible depending on availability)

HOURS/WEEK: 40 hours/week

TRAINING/ORIENTATION DATES: June 6th, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $10.00/hour, No per diem, housing or vehicle available

POSITION DESCRIPTION: As a park intern, the candidate will gain valuable work experience while assisting with park operations. Duties include Visitor Center staffing, facility cleaning, customer service, revenue collection, providing interpretive talks to groups and visitors, leading hikes, assisting with school field trip activities, light building/grounds/trail maintenance and other duties as assigned. Other projects will include performing volunteer recruitment and community outreach while AmeriCorps staff is offsite attending required trainings and activities. Contributions to educational program development will also be possible to keep the activities fresh and relevant for park visitors. Will be required to work weekends and possibly holidays.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

- Public speaking skills
- Customer service skills
- Team mentality while also able to work independently
- Course work in a natural resource related field.
APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Resume, cover letter and references. Please send to contact person listed above.

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Park Manager has contact information for inexpensive housing possibilities.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Alex Sholes - Giant Springs and Ackley Lake Park Manager

ADDRESS: 4803 Giant Springs Road

CITY: Great Falls STATE: Montana ZIP: 59405

PHONE: 406-788-6873 EMAIL ADDRESS: alex.sholes@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Giant Springs Intern # OF POSITIONS: 1

LOCATION(S): Great Falls, MT – Giant Springs State Park

WORK START/END DATES: May to September - Flexible with student’s school schedule

HOURS/WEEK: 40 per week/ 480 hours of total internship

TRAINING/ORIENTATION DATES: Immediately upon hiring and first days of work

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):
$11/hour
Work shirts and hat will be provided
State vehicle will be provided for work related travel

POSITION DESCRIPTION:
Giant Springs State Park provides a dynamic, active and progressive setting for the development and success of an intern. Giant Springs is the State’s most visited park, with approximately 500,000 visitors annually. The park encompasses over 4,600 acres of diverse environments and landscapes. This provides ample opportunity for an intern to work with the public, conduct programs, and develop valuable work habits. These elements in conjunction with the project the intern will complete, provide for a well-rounded experience that will greatly benefit an individual pursuing a career in Park and Recreation Management and/or Natural Resources.

Major duties:
• Intern project – assist the Park Manager with a sign inventory of Giant Springs for the Asset Management Workgroup, part of the new Classification and Investment Policy.
• Assist visitors in the Ranger Station by collecting fees, answering questions and informing visitors about the history/geology of the springs and surrounding area.
• Conduct educational tours/programs for school groups and visitors to the State Park. Programing will be related to conservation, education, interpretation or physical activity.
• Assist with maintenance in the State Park and adjacent conservation lands including noxious weed...
control, trash collection, trail work, infrastructure repair, and project work.

- Roving interpretation will sometimes be required.
- Assist with special events such as concerts, car shows or movie nights.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
Applicant must be able to communicate effectively (oral and written) and be comfortable speaking to large groups of people.

Applicant must be able to use computers effectively including: Word, Excel, Power Point, and Publisher.

Applicant must be self-motivated and comfortable working unsupervised, be able to hike for distances of up to 5 miles and be able use GPS units.

Applicant must be able to perform manual labor duties such as trail work, weed pulling, painting, lawn mowing, etc.

Applicants can be undergrad or graduate students with majors in: Parks & Recreation Management, Environmental Education/Science, Education, Natural Sciences or Natural Resources.

Applicant must be enrolled in College.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):
Applicant must submit: Resume, Cover Letter and 3 work related references
  - Please include: work experiences, education, trainings, special skills, certifications, interests/hobbies
  - Please send to contact person listed above

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)
No housing is provided as part of internship. The Ursuline Centre, located in Great Falls, rents dorm style rooms, has been used by employees in the past. Rent is $10/night.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Kyan Bishop/Parks & Recreation Planner

ADDRESS: PO Box 200701

CITY: Helena STATE: MT ZIP: 59620-0701

PHONE: 406-444-3364 EMAIL ADDRESS: Kyan.Bishop@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Parks Visitation Field Intern # OF POSITIONS: TWO - 2

LOCATION(S): Flexible. Should be able to report to an FWP regional headquarter office, or combination of them during the internship term periodically. FWP regional headquarter office are located in Kalispell, Missoula, Bozeman, Great Falls, Billings, Miles City, and Helena

WORK START/END DATES: Approximately March 30 – September 4, 2020

HOURS/WEEK: 40 hours/week Will work around student school schedule during Spring months, as needed.

TRAINING/ORIENTATION DATES: Project training will likely take place in Helena but can also occur at a one of FWP’s regional offices. The training and orientation dates will be determined based on an agreed upon work schedule.

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):
The position is funded at $10/hour. For necessary travel, candidate will be provided with a vehicle or reimbursement for personal vehicle use. Housing will not be provided, but meals and lodging in association with work travel will be reimbursed as specified within FWP meal and lodging policies. Uniforms, laptop computer, and a cell phone will be provided as necessary.

POSITION DESCRIPTION:
The Montana State Parks Visitation Field Intern will support visitor research on state park visitation under supervision of the Parks & Recreation Planner, who is based in Helena. Position duties and opportunities will focus on visitation data collection to include intercept surveys with visitors at parks, management of trail/road counters through downloading and confirming accurate data on a regular basis, and assessing visitor characteristics through observation. The intern will also periodically be asked to interact with visitors. The intern’s responsibility will be to collect data through specified field sampling tactics and based on an established schedule in conjunction with the Parks and Recreation Planner. The position will also include data analysis and preparation of a final report. The position will require some training. The position will include extensive travel, including overnight travel, to parks throughout the assigned region.

Applicants already residing in Montana are preferred, but not required. There are two internship roles available, each with the same responsibilities, however travel distances to assigned state parks will vary.
Responsibilities:
Internship responsibilities will include, but not be limited to, the following:

• Work with the Parks and Recreation Planner to support efforts in improving visitation data collection at multiple state parks over the course of the summer.
• Assess validity of visitation counter data by monitoring trail and road counters and confirming accurate data according to agreed upon criteria and protocols.
• Develop a list of suggestions to improve visitation estimation practices that may be needed.
• Conduct occasional intercept surveys with visitors at parks.
• Collect observational data on visitor characteristics, such as noting the types of vehicles entering the park, the number of people in vehicles, and ascertaining resident versus non-resident status.
• Analyze data and produce a summary report, based on results.
• Assist on additional projects as available based on need and interest.

Learning Objectives:

• Gain an understanding of the Montana State Parks system.
• Develop a working knowledge of recreation management, applied research practices, survey techniques, and field data collection.
• Collaborate with a diverse set of Montana State Parks staff at the regional, and state levels.
• Develop and improve technical writing skills and data analysis skillsets.
• Utilize statistical analysis and sampling methods with the purpose of improving visitation data collection.
• Develop and utilize skills in working with ArcGIS, spatial data, and the analysis thereof.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

• Academic majors or coursework related to recreation planning, environmental policy and project management, geography, statistics, mathematics, economics, parks and recreation management, or natural resource management is preferable.
• Coursework or other experience in survey research and statistics is strongly desired.
• Excellent oral and written communication skills and independent work skills is highly desired.
• Proficiency in Microsoft Word and Excel is a must.
• Comfort interacting with the public in an outdoor recreation setting is critical.
• Must have a good driving record and a valid driver’s license and must be willing to drive to remote locations across Montana as necessary. While every effort will be given to secure an FWP vehicle for travel use, access to a reliable personal vehicle is also acceptable.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Submit resume; cover letter explaining applicable skills and experience, particularly with surveys and field work; desired location preference (up to 3), and three references to:

Parks Visitation Field Intern
c/o Kyan Bishop
Montana State Parks
PO Box 200701
Helena, MT 59620-0701

Or email: Kyan.Bishop@mt.gov with the subject line: Parks Visitation Field Intern Application

Phone calls and inquiries are also welcome.

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE, I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)
The intern will be expected to find their own housing. Certain locations may have options on a case-by-case basis, such as state park campgrounds when space is available. Travel that is required as part of this position will be covered through a per diem or reimbursed in accordance with FWP meal and per diem policies. Project administration will require access to a workspace, access to State vehicle at times, and uniform and supplies. A willingness to use a personal laptop and cell phone is strongly desired.
MONTANA FISH, WILDLIFE & PARKS

INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Thomas M. Weaver – Fisheries Research Specialist

ADDRESS: 490 North Meridian Road

CITY: Kalispell

STATE: MT

ZIP: 59901

PHONE: (406) 751-4551

EMAIL ADDRESS: tweaver@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020 (postmarked by 5:00 PM)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

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POSITION TITLE: Fisheries Intern

# OF POSITIONS: 1

LOCATION(S): Kalispell Based – Region 1

WORK START/END DATES: Approx. June 8, 2020 – August 28, 2020

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: On the job training, which will be completed as various tasks are undertaken.

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): Hourly wage will be $13.00 per hour and per diem at State rate. Housing and personal vehicle to be secured by successful applicant (see Additional Information: )

POSITION DESCRIPTION: Assist regional fisheries staff in completing mountain lake surveys and fish population estimates by netting, angling and electrofishing. Laboratory tasks will include analysis of streambed substrate samples and data entry/summarization using standard software. Additional tasks may be required. Will need flexibility in scheduling; hiking and overnight camping in backcountry situations will occur several times during the field season. Must be able to wade in small – moderate sized streams while at times carrying up to 40 lbs. River angling skills required; specifically, fly fishing skills where catch, tagging and release of fish will be necessary to complete population estimates.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS): Knowledge, skills and abilities to be developed as tasks are completed. Either undergraduate or graduate level, majoring in resource management, environmental studies or closely related fields required.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.): Selection based on resume along with cover letter and two references. Please send application materials to the contact person listed above by the specified application deadline date. Materials may be sent electronically or by mail.

COOPERATING SPONSORS OF PROJECT: Montana Fish, Wildlife & Parks, Montana Department of Natural Resources & Conservation and the Bonneville Power Association.
ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE, I.E., TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.): Must be physically fit and willing to hike considerable distances on closed roads, trails and in streams, carrying up to 40 lbs. Weather conditions can be highly variable and schedule must be flexible and subject to change on short notice. Applicant must have a valid driver’s license and current insurance if personnel vehicle is driven during the internship. Housing may be possible part time, depending on camper trailer availability. If an out-of-state student’s college does not accept our internship contract, the student will be required to take at least one credit at a college in Montana during their internship.
MONTANA FISH, WILDLIFE & PARKS

INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Chris Hammond/Wildlife Biologist

ADDRESS: 490 North Meridian Road

CITY: Kalispell  STATE: MT  ZIP: 59901

PHONE: 406-751-4582  EMAIL ADDRESS: chammond@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Nongame Wildlife Intern  # OF POSITIONS: 1

LOCATION(S): Kalispell, MT

WORK START/END DATES: Approximately May 11th – August 14th  HOURS/WEek: 40

TRAINING/ORIENTATION DATES: Training in late April or early May, to be determined

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hour plus per diem at state rates. Housing may be available for this position depending on budgets. There is no overtime for this position, paid holidays, or additional compensation for working on holidays or weekends. A state vehicle will likely be available. When a state vehicle is not available, individuals would need to use a personal vehicle with compensation at the current approved state rate. Duration of the job depends on funding, but usually last 12-13 weeks.

POSITION DESCRIPTION:

Interns will work with the Regional FWP wildlife biologist to conduct all aspects of the Regional Nongame Program. The intern will assist with monitoring a variety of wildlife species including common loons, bald eagles, golden eagles, black swifts, harlequin ducks, northern bog lemmings. The intern may also help with surveys for bats, reptiles, amphibians, owls, and other priority species of concern. Loon monitoring and management activities comprise an important part of duties in May and June. In coordination with local biologists, interns conduct common loon surveys, deploy and collect floating signs, monitor loons for leg bands, and give campground presentations.

Survey and monitoring methods employed during this internship may include part or all of the following: nest monitoring, careful observations of leg bands, trail camera deployment, small mammal trapping, bat acoustic surveys, mist netting, call-back surveys for birds, and collection of genetic material.

This work requires the ability to work alone/independently at times as well as work with other interns,
technicians, volunteers, and biologists. This position requires weekend and night work with some night surveys that require excellent navigation skills for off-trail hiking in remote/wilderness situations. This position requires the use of motorized boats, canoes, and kayaks. It also requires a strong awareness and knowledge about safely working in grizzly bear country.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Good communication skills, ability to work independently and in a team; 1-2 years of experience in biology, wildlife biology, ornithology, fisheries, or resource management; ability to use 4-wheel drive vehicles (may be stick shift), motorized boats, and non-motorized boats (canoes and kayaks) to access lakes. Able to carry 35-50 pounds. Should have own high quality binoculars (8x or 10x) and be able to use high powered spotting scopes (provided) to identify birds and color band combinations. Intern will need to provide their own hip boots or waders. Interns should have a cell available for use. Intern will need to keep in close contact with multiple agencies and organizations or individuals depending on their location and assignments. **Interns from out-of-state need to obtain a Montana drivers license after 90 days.**

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

Submit 1 digital copy of current resume identifying experience and skills related to the intern position description with list of 3 reference contacts. Please provide a list of all relevant classes (biology, wildlife, recreation, resource management, botany, etc.) you have completed as part of your resume (official transcripts are not necessary). Provide a cover letter explaining the reasons for your interest in the internship and why you are qualified to do the work. Email application materials to Chris Hammond @ chammond@mt.gov by no later than 5:00 pm on March 2, 2020. Selections are generally made within 2-3 weeks of closing date.

**COOPERATING SPONSORS OF PROJECT:**

Montana Fish, Wildlife & Parks Nongame Program, Regional Wildlife and Fisheries Programs, Parks Programs, Montana Loon Society, U. S. Fish and Wildlife Service, Montana Department of Natural Resources and Conservation, U. S. Forest Service, Weyerhaeuser, Stimson, Ashley Lake Homeowners Association, and others

**ADDITIONAL INFORMATION: (; HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)**

Housing may be provided near Kalispell. Travel to other parts of the region may involve camping.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Claire Gower/Wildlife Biologist

ADDRESS: 1400 South 19th Avenue

CITY: Bozeman          STATE: Montana          ZIP: 59718

PHONE: 406-994-5953       EMAIL ADDRESS: cgower@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2, 2020, at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Nongame Wildlife Intern          # OF POSITIONS: 1

LOCATION(S): Bozeman, MT

WORK START/END DATES: Approximately May 11th – August 14th          HOURS/WEEK: 40

TRAINING/orIENTATION DATES: Training date in late April or early May, to be determined.

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hr plus per diem (meals) at state rates when in the field overnight. No housing is provided. Holiday/weekend work will be required. There is no overtime for this position, paid holidays, or additional compensation for working on holidays or weekends. A state vehicle will likely be available. Individuals may need to use personal vehicle for part of all of summer if state/federal vehicle not available. Interns would be compensated for mileage at the approved state rate. Duration of the job depends on funding.

POSITION DESCRIPTION:

Interns will work with the Regional MFWP wildlife biologist to conduct all aspects on the Regional nongame program. The intern will conduct; surveys which include routine monitoring of bald eagles, and comprehensive searches and monitoring of golden eagle nest sites; conduct Species of Concern (SOC) surveys to remove species from the Species of Greatest Inventory Need list (SGIN) - including surveys for Owls (Great Gray, Boreal and Short-eared), High alpine species (Black-Rosy Finch), rare or poorly documented lagomorphs (Black-tailed jack rabbit and pygmy rabbit), Cliff dwelling birds (Black swift) and other non-game species. Some of these surveys will be in association with adjacent Regions (Missoula) and (Billings). The position may also involve working with the nongame wildlife biologist from Glasgow, Great Falls, and Miles City so may involve inter regional coordination and travel to these regions for field work for extended periods.

In coordination with private landowners the intern will conduct trumpeters swan nesting surveys, record
information of marked birds and be involved in trumpeter swan restoration efforts. In association with Area biologists the intern may be responsible for conducting inventories on Wildlife Management Areas, including amphibian and reptile dip net surveys and nocturnal call surveys. The intern may be requested to assist with developing survey protocols to repeat historic surveys (historic pygmy rabbit surveys) and help analyze data. Interns will be responsible for data submission, preparing final Species of Greatest Inventory Need summary reports, and developing protocols for future years SGIN. The intern may also be requested to assist with other nongame inventories and wildlife program duties as needed; these duties could include assisting a PhD student with mountain grouse surveys as part of a dusky grouse distribution research project and working with USFWS biologists to capture and mark sandhill cranes.

This work requires the ability to work alone/independently at times. Often this work will involve long hours (early mornings/evening surveys), sometimes hiking long distances in grizzly bear habitat and often under inclement weather conditions carrying backpacks and field gear. The intern will be required to work with other biologists, law enforcement officers, interns and/or volunteers at times. Interns would work directly with FWP biologists and other FWP staff, Montana Natural Heritage Program biologists, private landowners, and local non-profit organizations. Contact Claire Gower in Region 3 for more details on job description.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Good communication skills, ability to work in a group or independently; 1-2 years in biology, wildlife biology, wildlife management, or ecology. Skills in both mammalogy and ornithology are desired. The intern will be expected to be able to follow survey protocols and conduct surveys diligently with detailed data collection. Will be expected to be able to identify species (particularly birds) and be able to use ID guides, binoculars and high powered spotting scopes (provided) to identify birds and color band combinations. Experience hiking moderate to long distances with a backpack in grizzly bear country and experience using bear spray is desired. The intern must be willing to work away from home and camp if the location of the field work is located away from Bozeman. The intern may be required to overnight backpack on occasion. It is particularly important that the intern has a high level of awareness and can conduct themselves safely in the outdoors. Must be able to represent the agency in a professional manner and professionally work with landowners and the public relaying accurate FWP information. Must have the ability to use 4-wheel drive vehicles. Some experience pulling trailers and driving All Terrain Vehicles (ATV) is desirable. Able to carry 35-50 lbs. Interns will need to keep in close contact with multiple agencies and organizations or individuals depending on their location and assignments.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Submit 1 digital copy of current resume identifying experience and skills related to the intern position description with list of 3 reference contacts. Please provide a list of relevant classes you have completed as part of your resume. Also send cover or transmittal letter explaining the reasons for your interest in the internship, personal vehicle that you may have for use if needed, and why you are qualified to do the work. Send above to Claire Gower, email cgower@mt.gov or mail to Montana Fish, Wildlife & Parks, 1400 South 19th Avenue, Bozeman, Montana, 59718 no later than 5:00 pm on March 2, 2020. Selections are generally made within 2-3 weeks of closing date. E/mail preferred with header “Region 3 Non-game Intern”

ADDITIONAL INFORMATION: (:HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Training will be determined after the start of the internship.

No housing is provided in Bozeman. Space is usually available intermittently throughout the summer in an FWP bunkhouse for field work on state owned Wildlife Management Areas (WMA’s).
Student interns must have a valid driver’s license to drive a state vehicle. They also must have current vehicle insurance if they drive their personal vehicle during their internship. Students who are not Montana residents will need to acquire a valid Montana driver’s license within 60 days of starting the internship, if they are required to drive a state vehicle as part of their internship.
MONTANA FISH, WILDLIFE & PARKS

INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Megan O’Reilly/Wildlife Biologist

ADDRESS: 2300 Lake Elmo Drive

CITY: Billings   STATE: MT   ZIP: 59105

PHONE: 406-247-2966   EMAIL ADDRESS: moreilly@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

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POSITION TITLE: Wildlife Intern   # OF POSITIONS: 1

LOCATION(S): Primarily Billings, MT. The position may also involve working with the non-game biologist from Glasgow, Great Falls, Billings, and Miles City, so may involve inter regional coordination and travel to these regions for field work for extended periods during the summer.

WORK START/END DATES: Approximately May 11th – August 14th   HOURS/WEEK: 40

TRAINING/orIENTATION DATES: Training in early May, to be determined

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hour plus per diem at state rates. Housing may be available for this position depending on budgets. There is no overtime for this position, paid holidays, or additional compensation for working on holidays or weekends. A state vehicle will likely be available. When a state vehicle is not available, individuals would need to use a personal vehicle with compensation at approximately $0.50/mile. Duration of the job depends on funding, but usually last 12 weeks.

POSITION DESCRIPTION:

Intern will assist FWP biologists with various tasks associated with game and non-game wildlife management. The successful candidate will be expected to communicate with private landowners in a professional manner.

This position will provide the opportunity for a motivated student to learn and apply a variety of field techniques which may include trapping, handling, recording data and identification of small mammals, reptiles and amphibians, radio telemetry tracking of tagged turtles, various bird survey methods, aquatic and terrestrial habitat assessments and maintenance work on Wildlife Management Areas. Multiple day backpacking trips in the Beartooth mountains may be required several times throughout the summer and the intern will be responsible for providing their own backpacking gear and supplies for alpine camping. This work requires the ability to work alone/independently at times as well as work with other interns,
technicians, volunteers, and biologists. This position requires weekend and night work with some night
surveys that require excellent navigation skills for off-trail hiking in remote/wilderness situations. This
position may require the use of canoes and kayaks. It also requires a strong awareness and knowledge about
safely working in grizzly bear country.

This position will also require some data entry responsibilities using Access, Excel and ArcGIS and use of
a handheld GPS and digital maps to navigate to field sites

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL,
SUGGESTED/REQUIRED MAJORS):

Applicants must be currently enrolled in an accredited university or college program. This includes all
public, private, community, vo-tech, and Native American institutions of higher learning. Preference will
be given to those individuals enrolled in a program with wildlife biology, wildlife management, ecology,
zoology, or closely related field.

Successful applicant will be detail-oriented, organized, able to follow oral and written directions accurately
and work well independently and as part of a team. Applicants must be physically fit, able to hike long
distances carrying a heavy pack and able to work safely and comfortably in adverse weather, buggy
conditions and bear/moose country.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES,
ETC.):

Submit 1 digital copy of current resume identifying experience and skills related to the intern position
description with list of 3 reference contacts. Please provide a list of all relevant classes (biology, wildlife,
recreation, resource management, botany, etc.) you have completed as part of your resume (official transcripts are not necessary). Provide a cover letter explaining the reasons for your interest in the
internship and why you are qualified to do the work. Email application materials to Megan O’Reilly @
moreilly@mt.gov by no later than 5:00 pm on March 2, 2020. Selections are generally made within 2-3
weeks of closing date.

ADDITIONAL INFORMATION: (; HOUSING OF ANY KIND PROVIDED OR POSSIBLY
AVAILABLE LE, TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA
SLEEPING ROOM, ETC.)

Housing may be provided near Billings. Travel to other parts of the region may involve camping.
POSITION TITLE: Wildlife Intern

# OF POSITIONS: 1

LOCATION(S): Miles City

WORK START/END DATES: Approx. May 11th to August 28th

HOURS/WEek: 40

TRAINING/ORIENTATION DATES: May 11th to May 15th

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hr with per diem at the state rate. **There is no overtime, paid holidays, or additional compensation for working on holidays or weekends for this position.**

A trailer will be provided for housing in Miles City. A department vehicle will be provided for work travel. Interns must have their own transportation outside of work duties. **Individuals may need to use their personal vehicle for part of the summer. If a personal vehicle is used for work, compensation for mileage will be provided at the state rate.**

POSITION DESCRIPTION:

The intern will assist wildlife biologists in management of nongame species. The job will consist of a variety of tasks that include field and office work. This is an opportunity to learn a wide range of field skills including acoustic and mist-netting techniques for bats, telemetry with bats, amphibian and reptile surveys, and avian surveys for a variety of species (songbirds, raptors, shorebirds, etc.).

The intern will be responsible for data entry, data management, and the maintenance of equipment. There will also be opportunities to participate in educational outreach and presentations.

This position is based out of Miles City and will include travel throughout southeastern Montana. Most of
the time will be spent in the field and may involve camping for multiple evenings at a time and working in extreme conditions and remote settings. We are looking for an individual who is independent, detail-oriented, and motivated to take instructions and set their own schedule but also flexible to handle the unexpected obstacles that come with field work.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Applicants must be currently enrolled in an accredited university or college program. This includes all public, private, community, vo-tech, and Native American institutions of higher learning. Preference will be given to those individuals enrolled in a program with wildlife biology, wildlife management, ecology, zoology, or a closely related field.

Field experience is not a requirement, but preference will be given to applicants with prior field experience that included data collection and entry. Applicants must have the ability to learn and retain new field skills quickly. Preference will be given to applicants with genuine enthusiasm, interest in learning new techniques, and those working towards a career in wildlife biology or a related field. Good map reading and orientation skills are a plus. Applicants should be able to follow oral and written directions accurately, be organized, and work well independently and with other biologists or volunteers. Social skills will be required to interact with private landowners and coordinate with other agencies.

Applicants must be physically fit and able to hike long distances while carrying equipment. Field conditions will include adverse weather, biting insects, and long hours. Applicants with a demonstrated ability to handle these types of conditions will be given preference. Overnight camping will be required periodically and applicants should provide their own personal camping gear. Applicants must hold a valid driver’s license.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Please provide a letter of interest, resume, copy of transcripts, and 3 professional references with phone numbers and email addresses, as one document titled with your name, to Brandi Skone at bskone@mt.gov. The letter of interest should address why the applicant wants to work with Montana Fish, Wildlife and Parks, as well as what skills they already possess that could add to this internship.

For more information regarding this position, please contact Brandi Skone at bskone@mt.gov and 406-234-0948.

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Housing will be provided in Miles City in the form of a trailer at a nearby RV campground. The campground will include full hook-ups (water, sewage and electric) and internet.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Ben Jimenez / Research Technician

ADDRESS: 3201 Spurgin Rd

CITY: Missoula    STATE: MT    ZIP: 59804

PHONE: 406-542-5557    EMAIL ADDRESS: b jimenez@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Monday, March 2 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

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POSITION TITLE: Wildlife Research Intern

# OF POSITIONS: 1

LOCATION(S): Blackfoot Clearwater Game Range, Ovando Montana

WORK START/END DATES: Flexible (~ May 15 – August 31)    HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: Flexible, must be available to start by May 18, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

$11.00/hr and housing is provided. There is no overtime, paid holidays, or additional compensation for working on holidays or weekends for this position.

Housing will be provided at study site.

POSITION DESCRIPTION:

The successful applicant will assist with various aspects of an elk research project in the Blackfoot/Clearwater area assessing the effect of variable burn severity on vegetation and local elk populations. Primary duties will include vegetation sampling and deploying, recovering, and moving remote field cameras. Work schedules will entail long, variable hours, multi-day backcountry trips, and will include some weekends. The position is approximately 50% frontcountry work and 50% backcountry work.

This position will be part time until the end of spring semester, and field work will conclude in accordance with the beginning of fall semester. Shared housing will be provided on the Blackfoot-Clearwater game range near Ovando, Montana.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
Applicants must be enrolled for 2020 fall semester in a Wildlife Biology or similar Natural Resource Program as a returning undergraduate or incoming graduate student. Applicants must be in good academic standing and have a minimum GPA of 3.4.

Applicants should have a strong work ethic, the ability to work safely and independently in the field, and the ability to work effectively as part of a multi-disciplinary research team. Applicants must be able to hike long distances carrying heavy loads and must be comfortable spending multiple days at a time in the back-country and working in bear country. Applicants must have experience operating a 4-wheel drive vehicle in mountainous terrain, and must have experience working safely in bear country. Preference will be given to those with relevant fieldwork experience, including experience with vegetation sampling experience and/or remote cameras.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

To apply, send a brief cover letter, a resume detailing relevant job experience, and contact information for 2 references by email to bjimenez@mt.gov. Review of applications will begin March 1 and a final decision will be made by April 1.

**COOPERATING SPONSORS OF PROJECT:**

Dr. Joshua Millspaugh, University of Montana

**ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)**

Shared housing will be provided in the study area, as well as a vehicle for field work.
MONTANA FISH, WILDLIFE & PARKS
INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Chris Dantic

ADDRESS: PO Box 1242

CITY: Glendive STATE: MT ZIP: 59330

PHONE: 406-377-6256 EMAIL ADDRESS: cdantic@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020

APPLICATION DEADLINE: Friday, March 20, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Paleontology Technician (Paleo Intern) # OF POSITIONS: 1

LOCATION(S): Makoshika State Park

WORK START/END DATES: Monday May 18, 2020 to Friday August 7, 2020

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: May 18, 2020 to May 22, 2020

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): The paleo tech will be paid $13.00 per hour. Housing available at Dawson Community College dormitory at $125 per week with $50 cleaning deposit. Laundry facility is also available in the dormitory. Glendive, MT also offers a good selection of apartments for rent and rental homes. A Montana Fish, Wildlife & Parks vehicle will be available to the intern for work related duties.

POSITION DESCRIPTION: The Paleontology Technician intern will oversee the paleontology lab and collection area and will support the park’s paleontology education and outreach programs. The intern will gain experience in fossil identification, fossil preparation, collection inventory, rehousing fossils, and presenting paleontology education programs including leading the park’s weekly paleo experience tour. The intern will also support the Museum of the Rockies staff when they arrive in summer 2020 to prospect or excavate fossils. The intern will also complete a final report of completed tasks and outcomes.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Earth science, geology, paleontology, archeology, biology, under-graduate (Junior/Senior level BA) or
graduate level preferred. Public speaking experience is not required but would be beneficial to the position. Research skills and knowledge of the Hell Creek formation and Cretaceous period would be useful.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):** Resume, Cover Letter, and References. Please send to contact person listed above.

**ADDITIONAL INFORMATION:** (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.) The intern can stay in the Dawson Community College dorms at a cost of $125 per week with a $50 cleaning deposit. The $125 per week covers the cost of a two bedroom dorm room, internet, cable TV, and all utilities. The college is located only a few minutes from Makoshika State Park.
MONTANA FISH, WILDLIFE & PARKS
INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Jarret Kostrba, Park Ranger

ADDRESS: Pictograph Cave State Park, 3401 Coburn Road

CITY: Billings  STATE: MT  ZIP: 59101

PHONE: (406) 254-7342  EMAIL ADDRESS: jkostrba@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 14, 2020

APPLICATION DEADLINE: Monday, March 25, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

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POSITION TITLE: Education Program Intern

# OF POSITIONS: One (1)

LOCATION(S): Pictograph Cave State Park

WORK START/END DATES: 6/1/2020 – 8/15/2020  HOURS/WEEK: 40

TRAINING/orIENTATION DATES: 5/2020 (Seasonal Training); 6/2020 (Orientation @ Park)

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $10.00/hr.

POSITION DESCRIPTION: Assist with planning and implementation of weekly educational programs and special events. Provide oral and multi-media interpretive programs and guided tours as requested and scheduled. Make visitor contact and provide regulatory and general information. Assist in fee compliance and retail sales from visitor center gift shop. Perform routine and special maintenance projects, as needs arise.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
The successful applicant should have experience leading programs for visitors of all ages, be an excellent communicator, highly enthusiastic, flexible, self-motivated and able to work with minimum supervision. Applicant also should possess basic knowledge of natural sciences, good writing skills and experience communicating with people of all ages, especially students. Artistic and photographic skills and familiarity with audio-visual equipment are desirable. Must possess current Montana driver’s license. CPR and standard first aid certifications are a plus.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.): Submit cover letter, resume and two (2) references. Please send to contact person listed above.

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

Unfortunately, no housing is provided.
EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON’S NAME/TITLE: Stephanie Espinoza

ADDRESS: 71873 Hatchery Ln
CITY: Arlee     STATE: MT     ZIP: 59821
PHONE: 406-726-3344   EMAIL ADDRESS: stephanie.espinoza@mt.gov

DATE OF ANNOUNCEMENT: Monday, January 6, 2020
APPLICATION DEADLINE: Tuesday, June 30, 2020 at 5:00 PM (postmarked)

**STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE**

POSITION TITLE: Fish Culture Intern
# OF POSITIONS: 1

LOCATION(S): Jocko River Trout Hatchery- Arlee, MT

WORK START/END DATES: Fall Semester 2020 - September 1st to December 31st 2020

HOURS/WEEK: Variable to accommodate academic schedule, but generally 8 to 16 hours/week. The total maximum number of position hours is 300.

TRAINING/ORIENTATION DATES: Training begins first day of internship

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC): $13.00 per hour

POSITION DESCRIPTION:

The duties of this position expose the incumbent to all aspects of coldwater aquaculture. The Jocko River Hatchery is a Rainbow Trout Brood Hatchery that collects 5 to 6 million eggs annually from a captive brood-stock. The hatchery also supports recreational fishing programs and stocks approximately 300,000 fish annually. Timing of this position corresponds to the seasonal spawning activities of the facility.

As a Fish Culture Technician, the intern will be required to perform duties such as: feed fish, clean rearing units, pressure wash rearing units, sample, inventory and move fish lots, assist with spawning and brood stock maintenance, load distribution trucks and assist with fish plants, assist with egg and fry care, administer fin clips, assist with ground and building maintenance, and may need to use hand and power tools.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):
Prefer students majoring in Fish and Wildlife Management. Must be majoring in a Natural Resource/Biological Sciences field. Preference given to Senior or Junior level students.

Student must be able to complete tasks physical in nature and be willing to work outdoors in inclement weather for extended periods of time. Must be able to work cooperatively with others. Must have a desire and willingness to learn.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Please send a letter of interest and current resume to Stephanie Espinoza at stephanie.espinoza@mt.gov

ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)

This position will have a flexible work schedule to be determined by the intern and hatchery intern supervisor. It is designed to provide experience covering a broad range of coldwater fish culture activities over an extended period of time for an actively enrolled student. The Jocko River Trout Hatchery is located in Arlee, MT. The hatchery is located approximately 27 miles north of Missoula, MT. Intern is responsible for own transportation to and from the hatchery.