Job Title: Furbearer/Black Bear Biologist

Requisition ID 1521 - Posted 12/02/2021 - Science (S) - Central Reg Office & Research Ctr (COLUM2)

Requisition Id: 1521
Salary: $46,836.00 - $58,464.00
Salary Grade: S9
Job Location: Central Reg Office & Research Ctr (COLUM2)
Closing Date: December 23, 2021

If selected for an interview, you will be notified as to whether your interview will be held in person or by phone. If it is in person, we ask that you follow CDC and DHSS guidelines. A mask and hand sanitizer will be available upon your arrival to our facility.

To learn more about the job, feel free to contact the hiring supervisor- Charles W Anderson at Charles.Anderson@mdc.mo.gov or at 573 8157901x2890.

Summary/Objective
Coordinate and administer Missouri's furbearer and black bear programs.

Benefits Include: Paid vacation, sick leave and holidays, Health insurance, Flexible schedule, Employment development and training, Clothing allowance, State retirement plan, Employee Credit Union, Deferred compensation saving and investment plan, Tuition reimbursement, Cafeteria program, Paid life insurance, Paid accidental death and dismemberment insurance, Employee wellness and assistance programs, State Discounts

Essential Job Duties
Administers, coordinates, and develops regulatory, statewide management, and monitoring recommendations of furbearers and black bears. Evaluates population trends, model populations, and determines impacts of seasons on harvest and hunter participation. Reviews and prepares draft correspondence on issues requiring response from Administration. Chairs the Black Bear Task Force and Furbearer Working Group.
Coordinates and administers statewide research regarding furbearers and black bears. In cooperation and collaboration with other Department personnel and partners, designs, budgets, directs, and conducts multiple, high priority research, monitoring, and evaluation, and adaptive management projects dealing with a variety of topics, to provide high-quality, science-based information regarding priority issues and to support local, regional, and statewide management of Missouri's natural communities and its forest, fish, and wildlife resources. Acts as statewide recovery leader for species of conservation concern.
Coordinates, cooperates, and partners with and provides education and recommendations regarding furbearers and trapping to the public, non-governmental organizations, staff, and other federal/state agencies. Provides statewide support for the Department as a specialist/spokesman. Speaks at scientific and public meetings, conference, workshops, public meetings, and media outlets. Contributes information for outreach and education, reports study results in scientific journals, special reports and appropriate gray literature; answers correspondence. Represents the Department on State, regional, and national technical committees charged with population management.
Supervises, administers, and coordinates activities and personnel for research, monitoring and evaluation, and adaptive resource management projects; collaborates with interagency resource professionals and university faculty on cooperative research and management efforts. Administers project budgets, manages equipment, administers field stations and housing needs associated with assigned projects. Provides scientific information to RCTs as part of conservation planning. Reviews and prepares Department comment in response to state and federal policy.

Ancillary Job Duties
- Other duties as assigned.

Education and Experience
- Master's Degree in Wildlife Science, Fisheries, Biological Sciences, or related.
- At least three (3) years of relevant professional experience.
- Must maintain a valid, current driver's license.

Knowledge, Skills and Abilities
- Familiarity with statistical analysis.
- Ability to define a problem, analyze relevant information, and develop solutions and plans to solve the problem.
- Ability to maintain focus and intensity, and remain optimistic and persistent even under adversity.
- Ability to develop and sustain cooperative working relationships.
Excellent communication skills, both verbal and written.
- Ability to make independent decisions and act quickly and decisively on the determined course of action.
- Ability to handle multiple, diverse tasks of a complex nature and employ good time management techniques.
- Ability to travel overnight and work varying hours and shifts.
- Strong knowledge of Missouri’s mammalian fauna and ecology is preferred.
- Familiarity with a variety of animal sampling techniques including sampling diverse mammal communities, rare species and furbearers.
- Ability to apply critical thinking to common management evaluations for designing studies that reduce uncertainties and produce an Adaptive Resources Management approach to conservation issues.

Work Environment
- Regularly work in outdoor environments where hot, cold, wet and/or humid conditions exist.
- Occasionally exposed to loud noises which may require the use of hearing protection.

Physical Abilities
- Remain stationary up to 70% of the time.
- Move about grounds, both inside and outside of buildings.
- Regularly operate tools and other machinery and relocate machinery to other areas.
- Frequently communicate and exchange accurate information.
- Clarity of vision, three-dimensional vision, precise hand-eye coordination, and the ability to identify and distinguish colors.
- Regularly lift up to 30 pounds, correctly lift up to 75 pounds.
- Concentrated attention is required at all times.
- Regular attendance is a necessary and essential function.

Disclaimer
This job description is not intended to be all-inclusive; an employee will also perform other reasonably related job responsibilities as assigned by immediate supervisor and other management as required. The Missouri Department of Conservation reserves the right to revise or change job duties as the need arises. This job description does not constitute a written or implied contract of employment. Management reserves the right to change job descriptions, job duties, functions, and requirements.

Exemption Status/Special Notes
This position has been determined to be Exempt according to the Fair Labor Standards Act. Employees must agree to accept compensatory time in lieu of cash payments in accordance with the Department's Compensatory Time Off and Overtime Policy.
MDC promotes a Tobacco-Free (smoke and smokeless) working environment.
The Department of Conservation will only hire United States citizens and aliens authorized to work in the United States. All new employees will be required to complete an "Employment Eligibility Verification" (Form I-9) and produce requested documentation after employment.
Candidates seeking initial employment or re-employment must submit to a drug screen following offer of employment.
All persons employed with the state of Missouri shall file all state income tax forms and pay all state income taxes owed.