POSITION: Research Associate, full-time position, 40 hrs/wk, non-tenure track

75% research, 25% administrative

This position contributes to research and administration that advances the Center for Conservation Social Sciences’ (CCSS) mission of expanding understanding of the interactions of social and ecological systems (https://ccss.dnr.cals.cornell.edu/). We apply theory and empirical findings to real-world, contemporary problems to inform research, teaching, policy, and practice. CCSS research is used by a wide array of decision makers and environmental and natural resource practitioners to develop, implement, and evaluate environmental policies and management approaches.

RESPONSIBILITIES:

75% Research. Research duties include: (1) developing and assisting with research proposals; (2) implementing and collaborating with CCSS faculty and graduate students on conservation social science research and (3) authoring and co-authoring journal articles, technical reports, and book chapters, and presenting at academic and professional conferences. Topical areas include wildlife and fisheries management, biodiversity conservation, risk communication, and social and environmental change (e.g., energy transitions, climate change, invasive species). Particular areas of focus may vary somewhat according to the expertise of the chosen candidate. This position requires developing familiarity with the research literature in relevant fields and related to specific challenges in conservation practice and helping the CCSS identify future research directions that advance its mission.

25% Administration. Administrative duties include overseeing the CCSS lab, which involves: (1) hiring, training and supervising research aides and student workers who implement standardized surveys and other research methods; (2) coordinating the implementation of research projects within the CCSS lab that are supervised by CCSS PIs; (3) overseeing expenditures on project budgets; and (4) offering guidance to graduate students and DNRE staff on conservation social science research methods.

Initial appointment is one-year, renewable contingent on performance and funding availability.

QUALIFICATIONS:

- PhD in a field related to conservation social sciences (required by the time the appointment begins)
- Research experience and peer-reviewed publications in conservation social sciences (required)
• Experience with a range of social science research methods and the ability to analyze quantitative and qualitative data (required).
• Demonstrated success at securing research funding.
• Ability to manage project activities and develop and manage budgets on multiple projects.
• Experience supervising staff or students on research projects.

**SALARY**
Competitive salary based on experience and qualifications. The position includes an attractive fringe benefits package.

**Applications and Starting Date:**
Anticipated start date is as soon as possible. To apply, please submit a 2-page letter of interest, a CV, contact information for 3 references, and a statement of contribution to diversity, equity, and inclusion via Academic Jobs Online at the following link: https://academicjobsonline.org/ajo/jobs/20355

The College of Agriculture and Life Sciences at Cornell University embraces diversity and seeks candidates who will contribute to a climate that supports students, faculty, and staff of all identities and backgrounds. We strongly encourage individuals from underrepresented and/or marginalized identities to apply.

The College of Agriculture and Life Sciences (CALS) is a pioneer of purpose-driven science and home to Cornell University’s second largest population of students, faculty and staff. We work across disciplines to tackle the challenges of our time through world-renowned research, education and outreach. The questions we probe and the answers we seek focus on three overlapping concerns: natural and human systems; food, energy and environmental resources; and social, physical and economic well-being. CALS is fundamentally invested in improving the lives of people, their environments, and their communities both in New York state and around the world.