Jefferson Resource Company
Available positions

Registered Professional Forester - See attached pdf for more details about this position
Forester I,II,III- These positions are open for all three offices and will be filled ASAP; Yreka, Redding, and Diamond Springs. Rankins of I-III are titled based off years of experience and proximity to taking the RPF exam.
Duties:

- Assisting the Registered Professional Foresters on staff with California Forest Practice Rules compliance for a variety of projects. Some projects include:
  - Unit Layout
  - Watercourse and Lake Protection Zone buffering
  - Logging administration
  - Timber marking
  - Timber cruising
  - Archaeological reports and mitigations
  - Assisting in Timber Harvest Plan Writing and Development

Other duties that will be heavily emphasized will be:

- Tree planting administration and competitive weed herbicide application administration
- Ability to verbally and physically communicate with non-English speaking workers (H2B Visa workers) proper plans and quality assurance protocols.
- California Office of Emergency Services (CalOES) hazard tree clean up
- Tree crew administration
- Ability to read and follow GIS data and maps
- Ability to work in rugged terrain and adverse weather conditions
- Ability to work in rugged terrain and adverse weather conditions
- Interacts with public and private landowners in a professional manner
- Applies a high degree of self-motivation, excellent organizational skills, attention to detail, good decision-making skills, and a positive attitude to all areas of work

Requirements:
Must have a Valid Drivers License and the ability to drive and operate a 4x4 vehicle, ATV and UTV.

Education and Experience: A two-year degree in forestry, environmental science or related disciplines preferred, but consideration will be given to potential candidates with experience.

Physical Demands and Working Environment: The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employee must be able to maintain attention and concentration for extended periods of time under high degrees of fatigue and physical exhaustion without causing personal health and safety concerns. Must be able to communicate and perform calculations directly related to your work duties while performing physical arduous work environments.

Environment: Work alone in an outdoor field environment; vehicle and foot patrol of public utilities being operated on; remote locations and rural residential areas; physical demands and
travel from site to site, including: walking/hiking on various surfaces including flat, dry, wet, slippery, uneven, rough, steep terrain, hills and slopes; exposure to noise, dust, grease, and all types of weather and temperature conditions; exposure to hazardous traffic conditions; exposure to various obstacles, slips trips and falls, and occupational hazards; exposure to wildlife species both on foot as well as in vehicles (bears, deer, yellow jackets, rattlesnakes, etc.) that are a safety concern.

Physical Demands: Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull moderate to heavy amounts of weight (10 to 50 lbs.); to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with public; ability to see and hear in normal range with or without correction; operate assigned field equipment, including handheld computer, range finder, fire rake, water backpack, shovel, and traffic cone. The ability to be fluent speaking in Latin based dialect, i.e. Spanish will be preferred, but consideration will be given to potential candidates with experience.

Email efagan@jeffersonresource.com for more information regarding these positions.

Redding Office: Send resumes to efagan@jeffersonresource.com or jbirge@jeffersonresource.com

Yreka Office: Send resumes to shoy@jeffersonresource.com or tstewart@jeffersonresource.com

Diamond Springs office: Send resumes to rshultz@jeffersonresource.com or cwong@jeffersonresource.com

**Consulting Utility Forester/Arborist** - Open for both our Redding Office and Grass Valley Utility Branch Offices. Would Like to be filled ASAP

Duties:

- Consult with gas/electric utility companies to meet forestry needs and project goals
- Inspect and assess the rights of way for vegetation requiring pruning or removal to avoid conflicts with utility infrastructure
- Ability to identify tree and brush species and knowledge of growth rates
- Identify tree and brush control work and collect data utilizing a GIS-based application on iOS mobile device
- Timber marking and flagging in accordance with California Forest Practice Rules
- Properly implement California Forest Practice Rules
- Ability to read and follow GIS data and maps
- Ability to work in rugged terrain and adverse weather conditions
- Ability to work independently, strong verbal and written communication skills
Coordinate with project managers, planners, and vegetation crews
Interacts with public and private landowners in a professional manner
Applies a high degree of self-motivation, excellent organizational skills, attention to detail, good decision-making skills, and a positive attitude to all areas of work
Valid Driver License and ability to drive and operate a 4x4 vehicles

Requirements-

TRAVEL REQUIREMENTS: Significant travel and overnight work may be required. Work is typically scheduled Monday through Friday, with weekends off.

Education and Experience: A two-year degree in forestry, environmental science or related disciplines preferred, but consideration will be given to potential candidates with experience.

Physical Demands and Working Environment: The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employee must be able to maintain attention and concentration for extended periods of time. Reasonable accommodations, if available, may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work alone in an outdoor field environment; vehicle and foot patrol of utility power lines; remote locations as well as urban/city environments; physical demands and travel from site to site, including: walking/hiking on various surfaces including flat, dry, wet, slippery, uneven, rough, steep terrain, hills and slopes; exposure to noise, dust, grease, and all types of weather and temperature conditions; exposure to hazardous traffic conditions.

Physical Demands: Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull light to moderate amounts of weight (5 to 10 lbs.); to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with public; ability to see and hear in normal range with or without correction; operate assigned field equipment, including handheld computer, range finder, fire rake, water backpack, shovel, and traffic cone.

WORK LOCATION: Work is based in California. Positions are available in Shasta, Nevada, and El Dorado Counties.

Work Location: Grass Valley, CA and Redding, CA
For more information contact: Astubbendick@jeffersonresource.com
Send resumes to: Astubbendick@jeffersonresource.com or bhoy@jeffersonresource.com

**Job postings for this specific job can also be found on Indeed.com, key words: Forestry, Utility, California, Jefferson Resource Company, PGE, Utility Forester

**Summer Internships - All Offices, hiring for the time between April through September

Duties:

- Assist the Registered Professional Foresters and Forester I-III on staff with various forestry based duties in the field:
Identification of Commercial Timber Species and brush species

Ability to hike extensive periods of time in various weather conditions and rugged terrain

Ability to utilize forestry tools and equipment to perform various projects

Understand and utilize GIS based maps and assist in implementation of projects accordingly

Assist in layout of harvest plans, stewardship agreements

Ability to assist in California Forest Practice Rules layout compliance

Timber Marking

Timber Cruising

Ability to receive instruction from RPF and perform duties required in either tandem with a crew or by yourself

Applies a high degree of self-motivation, excellent organizational skills, attention to detail, good-decision making skills, and positive attitude to all areas of work

Utilize GPS based mobile software (Avenza Maps) and document required items requested by RPF or Forester

Requirements

Education and Experience: In pursuit of higher education, either a two-year associates degree or four-year bachelors degree in forestry, environmental science or related disciplines preferred, but consideration will be given to potential candidates with experience.

Qualifications: To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Must maintain and carry a valid driver license and remain eligible to operate company vehicles including trucks and all-terrain vehicles.

Physical Demands and Working Environment: The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employee must be able to maintain attention and concentration for extended periods of time. Reasonable accommodations, if available, may be made to enable individuals with disabilities to perform the essential job functions.

Physical Demands: Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull moderate to heavy amounts of weight (5 to 10 lbs.); to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with public; ability to see and hear in normal range with or without correction; operate assigned field equipment, including handheld computer, range finder, fire rake, water backpack, shovel, and traffic cone.

Work Locations: Redding, Yreka, Grass Valley, Diamond Springs

Travel is a requirement of the job therefore a valid driver's license must be available as well as the ability to operate a 4x4 vehicle.

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